

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, December 17, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:15 A.M.

COMMISSIONERS PRESENT: KAHWAJIAN, MARTINEZ, NIGHTINGALE, FOX, DONNER

Minutes of the meeting of Wednesday, December 10, 2014, for approval  
APPROVED. COMMISSIONER KAHWAJIAN ABSTAINED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **MARY CHACON** for a hearing on her three (3) day **suspension**, effective August 4, 2014, from the position of Assistant Nursing Director, Department of Health Services, Harbor-UCLA Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-264.***  
CONTINUED AT THE REQUEST OF THE PARTIES.

## New Business

2. *Petition of **STEVEN BERRO** for a hearing on his nine (9) day **suspension**, effective October 21, 2014, from the position of Fire Captain, Fire Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-336**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
3. *Petition of **EDWARD KAPU, JR.** for a hearing on his six (6) day **suspension**, effective October 28, 2014, from the position of Fire Captain, Fire Department, **Case No. 14-346**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
4. *Petition of **CHRISTOPHER READE** for a hearing on his fifteen (15) day **suspension**, effective October 14, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-337**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **ANDREW RONNOW** for a hearing on his thirty (30) day **suspension**, effective October 15, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-338**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

## Miscellaneous

6. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
CATHY VO WISHED HENRY LUCIO A HAPPY BIRTHDAY.

ADJOURNED TO CLOSED SESSION AT 10:42 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

7. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-286**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO REDUCE THE FIFTEEN (15) DAY SUSPENSION TO A FIVE (5) DAY SUSPENSION.
8. *Petitioner's request for a hearing on his **reduction**, effective May 7, 2013, from the position of Commander to the position of Captain, Sheriff's Department, **Case No. 13-238**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT. COMMISSIONER MARTINEZ AND COMMISSIONER NIGHTINGALE DISSENTED.
9. *Petitioner's request for a hearing on his **discharge**, effective October 22, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-336**.*  
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT. COMMISSIONER MARTINEZ AND COMMISSIONER FOX DISSENTED. COMMISSION STAFF DID NOT ADVISE TO THE COMMISSION ON THIS MATTER.
10. *Petitioner's request for a hearing on his **discharge**, effective June 16, 2010, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-246**.*  
CONTINUED TO THE MEETING OF JANUARY 14, 2015.

### New Business

11. *Petitioner's request for a hearing on his **discharge**, effective October 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-343**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

12. *Petitioner's request for a hearing on his **discharge**, effective October 16, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-344.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petitioner's request for a hearing on her **discharge**, effective March 28, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-116.***  
CONTINUED AT THE REQUEST OF THE PARTIES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:55 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:56 A.M.

Legal Advisors:  
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:  
Steve Cheng

Acting Head Commission Specialist:  
Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JANUARY 7, 2015



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Lawrence D. Crocker  
Executive Director